



## GOVERNANCE PROCESS

**In keeping with the Council's commitment to excellence in governance, the Council will strive to solicit for positions on the Council candidates who have characteristics that will enable them to govern the organization. These characteristics include:**

1. Commitment to linking with the ownership. Understanding that they stand in for any ownership of diverse people; willing to actively seek to access and understand that diversity.
2. Willingness and commitment to honour Council's code of conduct.  
Ability and willingness to participate assertively in deliberation, while respecting the opinions of others.
3. Ability and willingness to deal with vision and the long term, rather than day-to-day, details.  
Willingness to delegate the operational detail to others.  
Interest in and capability to discuss the values underlying the actions taken in the organization, and to govern through the broader formulations of these values.
4. Ability to think in terms of systems and context – to see the big picture.