



May 3, 2016

Dear Members,

I'm pleased to share an update on the proceedings of the SRNA Special Meeting that was held on Friday, April 29, 2016 in Regina. We definitely heard concerns expressed by SRNA members.

We have heard that we need to do better, and we want to assure you that we are moving forward.

One of the most critical issues raised is concerning the motion calling "For the removal of the SRNA Council and Executive Director from office." The motion was carried by a narrow margin. There were speakers both for and against the motion and the information shared was important to hear.

As your President, I was aware that this motion would not be binding because it did not follow the rules outlined in the SRNA bylaws. However, I made a conscious decision to allow the motion, and related discussion, as well as the vote that followed so that members and Council could hear the political will of those in attendance.

In follow-up to the Special Meeting, Council met on Monday May 2, 2016 to discuss the motion and other important items raised. The result of the discussion is that Council in its entirety, and the Executive Director will continue to fulfill their respective duties. Please note that the bylaw doesn't apply to the public representatives who are appointed by the government, or to the Executive Director who is employed by Council.

Over the day, we also heard that you believe a judicial review of the government's approval of the SALPN bylaws is the best option. Council has decided to respect the Minister's decision, and we will work to achieve a resolution for role clarity and employer accountability in other ways.

Another important theme of the day was the assistance required in helping you with workplace issues around patient safety. We want to verify that we heard the main messages accurately and we are committed to working with you. We will do a better job

to find solutions to these concerns.

During the meeting the SRNA Executive Director also presented our draft [strategic plan and process 2016](#). We look forward to working with you to shape that plan, in particular the sections on engagement and collection of concerns so that we have good data to inform and support our actions. In this regard, we will be hosting a series of webinars on May 12, 16 & 19, and distributing an online survey to seek your input. We know you have ideas for solutions.

We also invite you to email the Executive Director at [execdir@srna.org](mailto:execdir@srna.org) with any feedback.

In closing, we share your concerns. Registered Nurses are a valuable part of health care delivery, not only at the bedside but also in leading healthy public policy and decisions. We are committed to a positive future for registered nursing.

I look forward to meeting members at the Annual Meeting and providing a detailed update on the work of the SRNA that we undertake in partnership with you and many others.

Thank you for your contributions and commitment to Registered Nursing in Saskatchewan.

With appreciation,  
*Linda*

Linda Wasko-Lacey  
President

