SASKATCHEWAN

RN

ASSOCIATION

Highlighted Changes and Concepts in the Revised SRNA Standards and Foundation Competencies for the Practice of Registered Nurses, 2013

Some of the highlighted changes in the revised SRNA Standards and Foundation Competencies for the Practice of Registered Nurses, 2013 include:
- condensed introduction and guiding principles sections;
- application of the standards and competencies in the five domains of nursing;
- rewording of the overarching standards;
- reorganization of competency concepts resulting in a reduction in the number of competencies;
- addition of first name, last name and professional designation in the identity competency;
- addition of a competency related to mentorship;
- strengthening of competencies related to interprofessional collaboration and leadership; and
- glossary terms reflecting current literature and evidence-informed practice.

Concept	Related Competency in 2013 S&FC
Accountable for actions & decisions	1
Advocacy	7, 9, 14, 61, 69, 79, 82, 83
Assessment	33-40
Assignment/Delegation	75 a, b
Change	10, 77
Client education	54, 55
Client health outcomes	32, 43, 44, 59, 80
Code of Ethics	62
Collaborates, collaboration, collaborative (includes interprofessional collaboration)	6, 8, 30, 37, 46, 48, 76 a, b, 77, 83
Communication	76 f, g, 78
Complementary/alternative health care	46
Conflict resolution	8, 76a
Continuing competence	24
Coordination of care	47, 52, 75
Critical inquiry	10, 41, 58

Concept	Related Competency in 2013 S&FC
Cultural safety	12, 44, 50, 63
Determinants of health	27
Diversity	76 h
Documentation	39, 60
Emergency preparedness	83
Emerging community and global health issues	29
Ethical reasoning & decision-making	70
Ethical responsibilities and legal rights	66, 71
Evaluation	58-61
Evidence-informed	11, 28, 39, 49, 57
Health care system	73, 77
Health disparities & inequities	32
Healthy public policy and social justice	79, 81, 82
Identity	5
Individual competence	3, 24
Informed decision-making	67, 68
Knowledge base	11, 26, 29, 31, 32, 51, 84, 86
Leadership	12, 25, 75
Mentorship	87
Near misses and adverse events	18, 19
Nursing informatics/ICTs	27, 40
Organizes workload	23
Organizational culture	74
Patient- and family-centered care	42, 43
Planning	45, 47, 48, 56
Population health	31, 53
Positional power	44, 76 c
Primary health care	31, 42, 49

Concept	Related Competency in 2013 S&FC
Privacy and confidentiality	71
Professional behaviour	4
Professional boundaries	64
Professional judgment	9, 21, 41
Professional presence	4
Quality improvement	20, 22
Quality workplace environment	74
Registered Nurse role	2, 4, 72, 76 d, 83
Regulatory bodies, professional associations and unions	86
Relational practice	50, 51, 63, 64, 65
Research	28, 30
Respect	65, 76 b, h
Safety of client, self and others	9, 13, 15, 16, 17, 57
Scope of practice	3, 72, 76 e, 85
Staff skill mix	75
Therapeutic relationships	64
Time-management	23
Vulnerable populations	32