



March 2, 2016

Dear Member,

I'm pleased to provide a brief update on the work of your professional association as well as opportunities for you to get involved.

Request for SRNA Special Meeting

We have recently received a petition signed by over 800 members requesting a special meeting be held to discuss the SRNA positions and planned actions regarding the new SALPN bylaws and related employer practices.

Hearing from our members is important to us. Council is meeting later this week to finalize a date and time for this session in accordance with Section 6(3)(b) of *The Registered Nurses Act, 1988*. More information on the meeting will be provided when available. All members are invited and pre-registration will be required to arrange seating and food details.

In the interim, I'll reiterate key information on this topic provided in previous ED updates.

- For over a year, members will know that we repeatedly shared our concerns regarding the SALPN bylaws through discussions and correspondence with the Minister of Health, Ministry of Health officials and representatives of SALPN. A key concern was the need for the Collaborative Decision Making Framework to be finalized and implemented prior to the approval of the bylaws.
- We are therefore disappointed and concerned that the SALPN bylaws were approved by the Minister of Health without these concerns being addressed.
- We respect the decision of the Minister and are now collaborating with representatives of SALPN, RPNAS and the Ministry of Health to address these concerns.

- The SRNA has the legislated mandate to regulate the practice of RNs and RN(NP)s to ensure the safety of the public.
- RNs coordinate health care, deliver direct care services, and support clients in their self-care decisions and actions in situations of health, illness, injury and disability in all stages of life. Each client requires an RN coordinating the provision of their care needs and working collaboratively within the multidisciplinary team.
- Additional information on RN Role Clarity is available on the [SRNA website](#).
- **We recognize that you may have questions about the interpretation, implementation and impact of the new bylaws within your practice setting. Please contact a SRNA Practice Advisor (practiceadvice@srna.org) to share your perspective and any patient-safety concerns.**

May 3 & 4, 2016 Annual Meeting and Conference – RNs Leading Change!

We have exciting news to announce regarding our keynote speakers for the May 3, 2016 Conference and there is still time to submit abstracts for presentation (poster or oral).

Opening Keynote: **Doris Grinspun RN, MSN, PhD, LLD (hon), O.ONT**, CEO of the Registered Nurses' Association of Ontario (RNAO).



Doris is a forceful advocate of the Canadian health system and the contribution of registered nurses and nurse practitioners to its success. Her expertise is in the areas of health, health care, and nursing. She is the founder of RNAO's internationally renowned Best Practice Guidelines Program. Doris will share her perspective on how RNs and RN(NP)s are leading change in Canada.

Closing Keynote: **Marlies van Dijk, RN, BN, MSc**. Provincial Implementation Lead: Innovation/Quality and Healthcare Improvement, Alberta Health Services.



Marlies is a self-proclaimed health care rebel who believes in changing the status quo for the better. She will share her perspective about the “new thinking” regarding change in healthcare. She has led large scale quality improvement initiatives across western Canada and is now developing an innovation lab to stimulate experimentation and use more radical change management approaches.

- We look forward to adding some of our local expertise to our education day. The deadline to submit an [abstract for the SRNA Annual Conference in May, 2016 in Regina](#) is March 15, 2016.
- [Submit a resolution to the May 4, 2016 Annual Meeting](#)
- Watch for information about the upcoming SRNA Council and Nominations Committee Election.

Opportunities to get involved with your professional association:

- Provide input on resources that would be helpful to you in your leadership position by participating in this [SRNA survey](#). (Closes March 15)
- Join the discussion about the proposed SRNA bylaws. We'll be posting this information on our website in the upcoming weeks.
- Join us for a workshop led by Ginette Lemire Roger on *How to make organizational and social changes*: A workshop to acquire skills for action. May 17, 2016, 8:00 am – 4:00 pm in Room 155 Saskatchewan Polytechnic Regina Campus.
- Let us know how we're doing by participating in the [practice advisement service survey](#).

ZIKA Virus Update: New Link on the Ministry of Health Website

Given the high media and public interest, the Ministry of Health has added information on the ZIKA virus on their website. For up-to-date information on this issue please go to: [Ministry of Health/ZIKA virus](#).

As always, I look forward to your feedback!

In appreciation,

Carolyn Hoffman, RN,
Executive Director, SRNA
choffman@srna.org