



December 17, 2015

Dear Member,

As we gear up for the holiday season, I would like to take this opportunity to extend my sincere appreciation to you for your role in delivering safe, competent, and effective RN care to the people of Saskatchewan.

Yesterday, in response to an invitation from Marlene Smadu, RN and Gillian Oberndorfer, RN, I had the privilege of meeting with nurses and other staff in a number of areas at the Regina General Hospital. It is always inspiring to see the great teamwork that takes place each and every day! I'm grateful for the opportunity to get closer to the action within the health-care system and I look forward to sharing more details with you in the next issue of the SRNA NewsBulletin. Let me know if you'd like me to visit in person or virtually with you and your team members.

Update on the RPNAS, SALPN and SRNA Collaborative Decision Making Framework

Yesterday, SRNA President Linda Wasko-Lacey wrote a letter to Minister Duncan to reinforce our position emphasizing that all nursing activities and evidence-informed practice guidelines be viewed through the lens of the applicable legislated scopes of practice and an agreed-upon collaborative decision-making framework document. Consideration of the overlapping and distinct scopes of practice of LPNs, RNs and RPNs is essential to ensure the appropriate utilization of their expertise.

The SRNA believes finalization and implementation of the decision-making framework document should occur for safely determining responsibility and accountability for client care within local nursing teams. Without the ability to use the decision-making

framework document, there may be further role confusion that can ultimately lead to patient safety issues.

June 23rd SRNA Memo to Employers

We continue to receive requests for clarifying the June 23rd SRNA employer memo regarding RN Clinical Educators teaching non-RNs complex tasks. To help work through this important issue, I have been meeting with RNs and others over the past few weeks. My plan is to broaden this dialogue in early January in order to effectively resolve any confusion. RN Clinical Educators, as with RNs practicing in other roles, incorporate a number of factors into their assessments, assignment, coordination and evaluation of their direct and/or indirect care. There are three main categories to consider and consult upon: client factors (complexity, predictability and risk of negative outcomes); nurse factors (scope of practice, leadership, decision-making and critical-thinking skills); and, environmental factors (including practice supports, consultation resources and the stability/predictability within the applicable care setting). This information will be integrated into an updated memo in early 2016.

I am committed to keeping you up-to-date as the conversation continues. Again, if you have any questions or comments for me, please email me directly at execdir@srna.org.

I hope you have an opportunity to connect with family and friends as you celebrate this festive season. I wish you a safe, healthy and happy holiday.

Please note that the SRNA will be closed from December 24 – January 3. Regular business hours (8:30 – 4:30) resume on January 4, 2016. Beginning on January 4, 2016 the office will be closed over the noon hour (12:00 – 1:00).

In appreciation,

Carolyn Hoffman, RN, MN
Executive Director, SRNA